

Section/Number: Occupational Health and Safety - 010	Approval Date: (DD/MM/YY)
Subject: Zero Tolerance Policy	Amendment Dates:
<p>Policy</p> <p>The Community Government and its employees take pride in the community buildings and facilities and encourage the public to visit and use buildings and facilities in a safe and harassment free environment and has therefore adopted a Zero Tolerance Policy.</p>	
<p>Definitions</p> <p>The Zero Tolerance Policy applies to any behaviour that will result in a person being prohibited from using a community facility including, but are not limited to, behaviour that is:</p> <ul style="list-style-type: none"> • destructive or unruly • aggressive • threatening • harassing • involves yelling or shouting • using language that is rude, offensive, profane or abusive. 	
<p>Guidelines</p> <ol style="list-style-type: none"> 1. The Community Government has adopted a Zero Tolerance Policy for all community facilities and buildings with respect to inappropriate behaviour. 2. The Policy is designed to ensure that all residents of our community are able to enjoy the facilities without fear of harassment, abuse or disruptive behaviour. 3. All members of the public who use community facilities are expected to respect the rights of others and not engage in behaviour that prevents others from enjoying the facilities. 4. The Community Government reserves the right to prohibit those who engage in certain kinds of disruptive behaviour from using any of the community's facilities. 5. Persons who engage in such behaviour will be prohibited from using any of the community facilities for a period of time as determined by the Community Government. 6. Persons who are prohibited from using the community's facilities will be removed from the premises, advised in writing of the prohibition, and have their names posted at the facilities for the duration of the prohibition. <ol style="list-style-type: none"> 6.1. Persons will be prohibited from using all Community Government facilities for the duration of the period of prohibition. 7. Persons who return to any facility while prohibited from using them will be subject to a further prohibition. 	

Logo

Community Government Name

8. If necessary, the authorities will be contacted to assist in the removal of the person(s).
Attachments N/A
References N/A