

Section/Number: Compensation Management - 004	Approval Date: (DD/MM/YY)
Subject: Pay Levels	Amendment Dates:
Policy  All employees will be paid at the appropriate pay level in accordance with the approved salary scale.	
Definitions  N/A	
Guidelines  <ol style="list-style-type: none"><li>1. Council will approve a salary scale and pay level for each position.</li><li>2. The salary scale will be reviewed on a regular basis and at least every four years.</li><li>3. All employees will be paid according to the approved pay scale.</li></ol>	
Attachments  Approved Salary Scale	
References  N/A	